

Reading Education Association Rep. Council

Thursday, August 25, 2016

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Executive Committee Members Present: Mitch Hettinger, Lori Sherman, Rebecca Titus, Trudi Westley, Wally Wilkinson, Lisa Herbinko, Deb Redcay, Denise Solecki, Chrissie Stauffer, Sandy Madeira, Donna Franke, Lindsay Evans, Jen Bard, Stephanie Towles, Brian Miller

Executive Committee Members Absent: Jen Skoraszewski, Stephanie Ruiz-Smith, Jennifer Mazur

Rep Council Members Present: Steve Hudak, Jeremy Lowther, Flora Quevedo, Jennifer Brumbach, Pete Karpew, Melisa Lake, Desiree Wagner, Brian Miller, Ryan Palm, Melanie Miller, Gerard Tyson, Joe Okonski, Kristen Morrissey, Karl Ruch, Andrea Mollura, Donna Broad, Michelle Metz, Amy Crabbs, Teresa Heckman, Aaron Thompson, Jen Bard, Ashley Weiss, Jennifer Yeager, Tracey Therrien, Laura Stauffer, Lori Moyer, Christine Reichardt, Brooke Dower, Shannon Duff

Rep Council Members Absent: Christy Hoffman, Josh Stoica, Tracey Semmel, Chris Meyer, Stacy Fritz (excused), Bernadette Norton, Lori Snyder (excused), Krista Cyran (excused), Andrea Curtis (excused), Jennifer Richards, Jeanette Voyer, Ted Robidas, Angel Mastellar, Danielle Goodman, Tom Frey

PSEA UniServe Representative Absent: John McKiernan

The meeting was called to order at 4:00 pm. by President Mitch Hettinger.

I. New Business

1. **Lindsay Evans**—to be put forth for Elementary East VP.
2. **Amy Crabbs**—to be put forth for IPD Chair.

Motion made by Brian Miller and 2nd by Joe Okonski to approve Lindsay Evans as Elem East VP. and Amy Crabbs as IPD chair. Vote called and motion approved.

3. REA FY 2016-17 Budget Proposal

- a. Red box is the actual local dues; includes fair share this year.
- b. Income is kept the same

- c. Reimbursements—PSEA doesn't give the money back for Mitch's dues-they just don't charge his dues.
- d. Member Welfare—flowers for members, etc.
- e. Dues—Labor Council
- f. Community Relations—money towards Vo-tech; HS Musical
- g. Audit—Auditor changed so the number decreased.
- h. Conferences & Governance—stayed under budget; had more people go to conferences this year
- i. Grievance & Negotiations—money from signs came out from this area; increased due to arbitrations
- j. Office Communications—kept same
- k. Office Expenses—kept same
- l. Local Governance—kept same
- m. Payroll—natural bump in Social Security
- n. Petty Cash—kept same
- o. Social—bumped down due to less retirees
- p. Last year's proposed budget was \$173,800.00

Questions:

- **Will dues change?** Local dues will stay the same. PSEA and NEA dues will increase \$9.00, making dues total \$814.00
- **Can the REA pay that money so the member doesn't have to pay it themselves?** Lisa commented that she would have to look into the final numbers from Priscilla. Some members went out on leave and they didn't pay their full share of dues. We are obligated to pay dues to PSEA for all members. Members out on leave are still represented by REA; they are not paying their full dues and still being represented. Mitch needs to know where to pull the money from. It comes to \$11,000 if the REA will pay the dues.
- **What do we pay on teacher gifts?** We spend between \$4,000-\$5,000.
- **Rebecca questioned if this is something that Steve is requesting yearly.** Mitch commented that this will have to be brought up every year.
- Jen commented that if dues increases next year, members may become upset with the huge jump.
- We would have to give Payroll a new adjusted amount because of the new contract so we need to vote on this tonight.
- Pete commented if money is taken off of each category then the money would be there for the REA to pay the \$9.00.

- Lindsay asked Lisa how difficult this will be for her to get this in order by August 31st. Lisa commented she can make it happen.
- Fair Share members don't pay local dues currently.
- **What is the difference per pay?** 37 cents per pay. We paid 25 pays of dues and the last one was PACE.
- Local Governance—that is reimbursements for reps and officers.

Motion made for REA to cover the cost of the PSEA/NEA \$9.00 increase was made by Steve Hudak and 2nd by Pete Karpew. Vote called and motion approved.

Motion to accept proposed budget made by Kristen Morrissey and 2nd by Denise Solecki. Vote called and Motion approved.

4. Contract questions—issue with rollover of one personal day. It will either be one and a pay or rollover one this year and one next year. Maximum of 60 days for retro pay. Once the adjustments start we need to be patient. We are on 26 pays again this year.
5. Rep. Training at Double Tree for September. Please Find the new members in your building.

II. President's Report

III. Good of the REA

- Packet information
 - ✓ Upcoming PSEA Events & Conferences
 - ✓ Rockin' For Redcay flyer

XI. Adjournment

Meeting adjourned at 4:30.

X

Mitch Hettinger
President, Reading Education Association