

Reading Education Association Rep. Council Meeting

Thursday, October 5, 2017

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Executive Committee Members Present: Rebecca Titus, Wally Wilkinson, Lori Sherman, Lindsay Evans, Jeremy Lowther, Karl Ruch, Pete Karpew, Lisa Herbinko, Deb Redcay, Denise Solecki, Chrissie Stauffer

Executive Committee Members Absent: none

Chair Committee Members Present: Denise Solecki, Lisa Herbinko, Karl Ruch, Laura Stauffer, Jen Mazur, Judy Triechler, Amy McMahon, Jennifer Brumbach, Joe Okonski

Chair Committee Members Absent: Sandy Madeira (excused)

Rep Council Members Present: Steve Hudak, Jennifer Brumbach, Josh Stoica, Desiree Wagner, Jaquella Alsten, Holly Smith, Melanie Miller, Ryan Palm, Gerard Tyson, Joe Okonski, Shanalyn Eckenrod, Andrea Mollura, Donna Broad, Stacy Fritz, Chelsea Serpa, Lori Snyder, Krista Cyran, Amy McMahon, Teresa Heckman, Ashley Weiss, Kristin Ringler, Christine Johnston, Chrissie Stauffer, Stephanie Milch, Sarah Melzer, Jennifer Richards, Lori Moyer, Christine Reichardt, Brooke Dower, Shannon Duff, Jennifer Sell

Rep Council Members Absent: Flora Quevedo, Jacob Maurer (excused), Louisa Cintron, Carl Weston, Tracey Semmel, Brian Miller, Kristen Morrissey, Michelle Metz, Aaron Thompson, Jeanette Voyer, Emily Weiss, Angel Moser, Sandy Madeira (excused), Ashley Rambo, Jen Fitzgerald

PSEA UniServe Representative Present: John McKiernan

The meeting was called to order at 4:05 pm. by President Rebecca Titus at RMCTC.

- I. **Adoption of Agenda with Flexibility:** made by Joe Okonski and 2nd by Amy McMahon.
- II. **Introduction of Guests:** no guests
- III. **Minutes (Deb Redcay)**
 - a. Additions/Corrections: none
 - b. Questions: none
 - c. Approval: made by Melanie Miller and 2nd by Ryan Palm.
- IV. **Treasurer's Report (Lisa Herbinko)**
 - a. Additions/Corrections: none
 - b. Questions: none
 - c. Approval: made by Wally Wilkinson and 2nd by Jeremy Lowther.
- V. **New Business**

- a. Pay the Bills: **Motion to pay bills made by Melanie Miller and 2nd by Laura Stauffer.** Vote called and motion approved. Bills will be paid.
- b. Meeting with Building Level Officers
- c. Appoint Dave Lombardi as Secondary Special Services Officer: **motion made to appoint Dave Lombardi as Secondary Special Services Officer made by Melanie Miller and 2nd by Donna Broad.** Vote called and motion approved.
- d. **Officer Reports**
 - i. **Membership** – Denise Solecki (speaks for itself).
 - ii. **VP/Grievance** – Wally Wilkinson – 1 new grievance that didn't go anywhere; 1 grievance that was resolved yesterday; 1 complaint but it was dropped as the teachers backed out. Grievances from last year—waiting on who, from administration, will be the one we will have the meeting with.
 - a. RIHS grievances will be worked on tonight.
 - b. Working on grievances for Elementary
 - iii. **RHS** – Jeremy Lowther—speaks for itself.
 - iv. **RIHS** – Pete Karpew—speaks for itself
 - v. **Middle School** – (Karl Ruch) speaks for itself
 - vi. **Elem. East** – (Lindsay Evans) let Lindsay know which buildings are having common planning time and when; let Lindsay know when building rep meeting is held.
 - vii. **Elem. West** – Lori Sherman
 - a. PSEA Fall Festival—11/11 from 11-2
 - b. PSEA Golf Tournament
 - viii. **Special Services** – (Chrissie Stauffer) speaks for itself. Looking for RIHS and RHS members to serve on the Special Education committee. Meeting is every other Wednesday from 3:15-4:15.
- e. **Standing Committees**
 - i. **Communications** (Laura Stauffer)—changing officers tonight on the website
 - ii. **Sick Bank** (Jen Mazur): only ½ of the sick bank membership had their assessments taken on 9/29. The rest of the membership should have their sick bank assessment reflected on the pay stub for 10/13. Contact Priscilla if assessment is not taken out by the 13th.
 - iii. **Health and Safety** (Judy Treichler): speaks for itself
 - iv. **Membership** (Sandy Madeira): absent
 - v. **IPD** (Amy McMahan): committee meetings with administration will be held on the 3rd Wednesday of every other month—committee being formed to discuss future PD.
 - vi. **Labor Relations** (Jen Brumbach): **speaks for itself**
 - vii. **SAC** (Joe Okonski): no report; first SAC meeting to be held on October 11th.
 - viii. **PACE** (Lisa/Denise): speaks for itself
- f. **President's Report** (Rebecca Titus):
 - **Leaves of Absence:**
 - **Child Rearing Leave:** member must let district know by the 4th month of pregnancy
 - **Workman's Comp:** district is self-insured—if a member gets hurt on the job, have them fill out the workman's comp paperwork and go to Work Net; if member does not fill out the paperwork and goes to Urgent Care: the district does not have to reimburse.
 - 1. First 7 days out must be used with sick days; if member is out longer than 7 days, then those days are reimbursed.
 - 2. If out longer than 5 days consecutively, they want you to fill out FMLA paperwork so they can secure a LTS. John's

recommendation is don't sign the form and see what happens.

3. John McKiernan): to qualify for FMLA a member must work 1250 hours; you qualify for 12 weeks of family medical leave. It is unpaid but you get 12 weeks of benefits and it protects your job.

- NEA-RA: held in Minnesota—the first week of July; any member can attend; they would just have to apply.

VI. **Old Business**

VII. **PSEA Uni-Serve** (John McKiernan) – nothing further

VIII. **Good of the REA**

- a. **Column Movement**—should see it in next paycheck; will receive retro to the beginning of the school year.
- b. **Bev Boyer**—donated to the Scholarship
- c. **Spirit Wear**—use the website
- d. **Tara Briner**—took the place of Anthony Leonti; if you take a personal day it will show up on the paycheck as soon as it is approved. If you cancel the day it will be added back into your paycheck.

IX. **Adjournment**

Meeting adjourned at 4:57

X

Rebecca Titus
President, Reading Education Association