

**Reading Education Association
Rep. Council**

Thursday, October 13, 2016

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Executive Committee Members Present: Mitch Hettinger, Lori Sherman, Rebecca Titus, Lindsay Evans, Trudi Westley, Wally Wilkinson, Jen Skoraszewski, Lisa Herbinko, Deb Redcay, Denise Solecki, Chrissie Stauffer, Laura Stauffer, Jennifer Mazur, Sandy Madeira, Donna Franke, Amy Crabbs, Brian Miller

Executive Committee Members Absent: Jen Bard, Stephanie Towles

Rep Council Members Present: Steve Hudak, Christy Hoffman, Jeremy Lowther, Flora Quevedo, Jennifer Brumbach, Pete Karpew, Melisa Lake, Josh Stoica, Ryan Palm, Melanie Miller, Gerard Tyson, Joe Okonski, Kristen Morrissey, Karl Ruch, Andrea Mollura, Donna Broad, Stacy Fritz, Bernadette Norton, Michelle Metz, Lori Snyder, Krista Cyran, Teresa Heckman, Aaron Thompson, Ashley Weiss, Jennifer Yeager, Tracey Therrien, Andrea Curtis, Jennifer Richards, Jeanette Voyer, Lori Moyer, Christine Reichardt, Ted Robidas, Shannon Duff, Angel Mastellar, Danielle Goodman, Jen Fitzgerald, Ashely Rambo, Jennifer Sell

Rep Council Members Absent: Desiree Wagner, Tracey Semmel, Chris Meyer, Brooke Dower

PSEA UniServe Representative Present: John McKiernan

The meeting was called to order at 4:05 pm. by President Mitch Hettinger at RMCTC.

- I. **Motion to approve agenda with flexibility made by Brian Miller and 2nd by Trudi Westley.** Vote called and motion passed to approve agenda with flexibility.
- II. **Motion to approve Representative Council minutes from September 13th Rep. Council made by Joe Okonski and 2nd by Stacy Fritz.**

Corrections to minutes: none

Vote called and motion approved.

- III. **Treasurer's Report**—report speaks for itself.

Motion to accept Treasurer's Report made by Gerard Tyson and 2nd by Kristen Morrissey.
Vote called and motion approved.

IV. New Business

1. **Motion to pay the bills made by Rebecca Titus and 2nd by Ryan Palm.** Vote called and motion approved.
2. **Election 2016**—make sure you vote!
3. **General Membership Meeting**—Wednesday, October 26@ Vo-Tech at 4:15. People will need to check their retro pay immediately. What is retro being given for? It will be for at least 2 steps. Brian Miller asked if there is a plan in place for missed transcripts? If downtown doesn't have a copy of the transcripts, then the step movement will not go through. Make sure you hand deliver transcripts downtown or send it certified mail to have a receipt.
4. **President's Memo, October 10, 2016**—people need to read his memo regarding retro pay and the timeline.
5. **RSD Insurance Memo**—members need to read this memo; this explains what people need to do regarding insurance. Come January there will only be one insurance plan—the PPO plan. Everyone will get new prescription plan cards and CVS won't be the only prescription provider.

V. Old Business

1. **New Teacher Dinner**—went really well
2. **September Rep. Council Dinner**—we should do that more often; perhaps in the Spring.

VI. Uni-Serve Rep (John McKiernan)

- To receive pension a member will have to work until age 67. Still modifying language with the district so the completed final version isn't done yet.
- Retro pay will be in the paycheck of November 4th. Tell people to look and make sure the retro is paid correctly. If the district is overpaying you, then they can take money back. The further out you get the more complicated it gets.
- We have only had 1 ChildLine call this year so far.
- **Teachers who have students with EpiPens have to watch the Safe Schools video regarding administering the EpiPen in an emergency.**

VII. Committee Reports

- **Health and Safety (Sandy Madeira):** speaks for itself
- **IPD (Amy Crabbs):** speaks for itself. Most people will be up on their Act hours. Double check your Act hours to see your hours.
- **Member Benefits (Donna Franke):** report speaks for itself
- **PACE (Denise Solecki):** report speaks for itself
- **SAC (Brian Miller):** speaks for itself. Meeting on the 4th Thursday of the month.
- **Sick Bank (Jen Mazur):** speaks for itself
- **Communication (Laura Stauffer):** Mitch will have stuff for Laura to post on the website.

VIII. Officer Reports

- **Grievance (Rebecca Titus):** report speaks for itself. When you have building meetings, please emphasize the correct chain of command. Rebecca updated the form that members need to fill out regarding grievances. Send Rebecca an email if you have to file a grievance. School Board is the only group that can fire a teacher and it must be upon recommendation of the Superintendent.
- **Special Services (Chrissie Stauffer):** report speaks for itself. Child count is 11/1. Two directors were hired from two different Intermediate Units to help with Special Education.
- **Membership (Denise Solecki):** we have 1,035 members.
- **Elementary East (Lindsay Evans):** report speaks for itself.
- **Elementary West (Lori Sherman):** report speaks for itself. She attached her Eastern Region report.
- **Middle School (Wally Wilkinson):** 60 days from signing the contract is November 11th. When you get your pay, multiply it by 26 pays.
- **RHS (Trudi Westley):** speaks for itself
- **RIHS (Jen Skoraszewski):** speaks for itself

IX. President's Report

- **Packet Information**
 - **Voting**
 - **General Membership Meeting reminder**
 - **Collective Bargaining Committee**—breakdown of all of the Collective Bargaining going on in Berks County.
 - **Phone Banking**—if interested let Mitch know.
 - **PR & R**—when you get mediation to sit down with the parties in conflict. This is done with PSEA and it is strictly private and both parties must agree on it.

X. Good of the REA

XI. Adjournment

- ✓ **Motion to adjourn meeting was made by Melanie Miller.** Meeting adjourned at 5:10.

X

Mitch Hettinger
President, Reading Education Association