

#8 Middle School Officer's Report

May 2017

PSSA's over, students think that school is over. Keep working on getting your lessons done, maybe something will sink in. Keep your lesson plans up to date. Make sure you have finished your SLO's. Contract note for this month:

Personnel File

1. Any Member of the Bargaining Unit shall have the right at any mutually agreed upon reasonable time to review the contents of his/her personnel file and to request that a Human Resources employee make one(1) copy of any document except pre-employment references at employer expense per school year, beyond which the Employee must pay. The Association has the right as the Employee's representative to review the Employee's personnel file with the written permission of the Employee.
2. Professional Employees shall have the right to submit a written commentary in response to any item placed in the files, but the written commentary must be prepared and attached to the item in question.
3. No derogatory or unfavorable report shall be placed in such file unless the Employee has first been presented with a copy of such material.
4. All material placed henceforth in an Employee's file shall be dated.
5. Any disciplinary or anecdotal records supporting an evaluation created and maintained by a building administrator as part of the building file shall be destroyed no later than the first day of the next school year.
6. Examination of an Employee's file shall be limited to district supervisory personnel, to the Employee and to the Association as the Employee's representative.

We are having a special meeting of the Joint Healthcare committee to address some problems we are having at this time. There is a grievance filed for the prescription plan. We are also filing a grievance for the implementation of the health plan. This could correct over charges for some items, but it could also have us pay for undercharged items.

The Joint Healthcare committee is looking for ways for the health plan to save money and thus reduce our cost for healthcare. If anyone hears of something that is helping another health plan such as your spouses, please pass it along to us. The final year of our contract, we are switching to a percentage to pay and the lower the cost the more we can save.

Keep track of your coverages and when paid for them.

Respectfully submitted,

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Middle School Officer