

## 4. RHS VP Report

Current RHS Building reps: Jacob Maurer, Jaquella Alston (RKAA), Steve Hudack, Flora Quevedo

- If anyone is interested in becoming a building rep call or email me

Section 30s: It seems that section 30's are not being handed out on a rotating basis and some people are being targeted more often than others. This is being addressed. If you want to do section 30's more often and would like to be called first, let Ellie know, and what period you are available.

Building conditions: We had extreme temperatures in most classrooms the last week of September, but hopefully with the cooler temperatures this will no longer be an issue. If there are health concerns (ex: mold, walls crumbling, leaking, etc.) follow the procedure outlined in the RHS hand book. If the concern is not addressed in a timely manner, see a building rep.

Communications between staff:

- Be mindful of who is around when talking to other staff members. It is unprofessional to discuss other staff members in front of students. There are ears everywhere and comments always get back to an administrator.
- Be careful what is said to other staff members via email, especially when an administrator is part of the email. Reminder everything put in an email can be used against you, it is a written record. Sometimes it is best not to hit reply all, instead send an administrator their own email. If you have something to say to another member of the staff, which should not be in an email, pick up the phone.

Communication with administrators: If you are asked to write a statement about an incident, run your statement (excluding names) by a rep. Do not admit to anything without first discussing the incident with a rep. You have the right to invoke your Weingarten Rights at any time.

Finally there are school board policies that govern how discipline for students should be dealt with. If you feel that an incident is/was not being handled appropriately, attach the board policy to the discipline referral. This can help guide the AP's to the appropriate discipline.

Remember we are all on the same team, look out for each other. Have a great year!!

Jeremy Lowther

RHS REA VP