

# Grievance Chair

## November 2016 Monthly Report

Reps, thank you for all your hard work. The new grievance form has been uploaded to the REA website. Please fill this form out and send it to me electronically at [rklemer@ptd.net](mailto:rklemer@ptd.net) (Please put REA in the subject line.) If you send anything via inter-office mail to me at the office, please send me an e-mail letting me know. Finally, please make sure you are reminding members of the chain of command. If a member comes to you, please you the new grievance flow chart and 7 tests of Just Cause. If there is in fact a grievance, than please fill out the form and schedule a meeting with the member, level Officer, and yourself.

Email me at [titusr@readingsd.org](mailto:titusr@readingsd.org) or [rklemer@ptd.net](mailto:rklemer@ptd.net); if you have any questions as to what procedure is.

### Active Grievance List

6/15 – 11/16

### Level II

#### Level I

#### **G1617-01: REA v Central Administration**

Credit Increments

Awaiting reply

#### **G1617-02: REA v RIHS**

Unequitable scheduling of coverages

#### **G1617-03: REA v Central Administration**

Unprovoked physical assault

Awaiting meeting

#### Level III

#### Level V (Per previous contract grievance procedures)

#### **G1415-12: RSHS**

#### **REA v RSHS Administration**

Awaiting arbitration

#### Active Complaint List

None

**Please keep in mind, due to privacy rights you only are allowed in-depth knowledge if you are the grievant, the representative, or the REA officer involved. The only exception to this rule is a class action grievance/complaint. Thank you.**

Respectively Submitted,

*Rebecca Titus*

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Grievance Officer of the REA