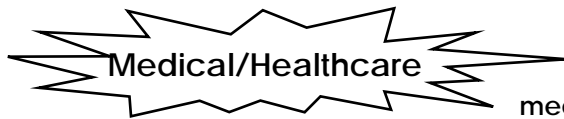


#3 Grievance Chair

May 2017 Monthly Report



We have been working with the district in our Joint Health Care meetings since the new year to make sure that our health coverage is being implemented properly and to address issues that have arose. Unfortunately, the district has not properly implemented the health care plan we agreed to when ratifying our contract and we have come to a crossroads in these meetings. Due to this, a Class Action Grievance is being filed against the district for failure to properly implement our healthcare plan. Please save all Explanation of Benefits you receive from Loomis. As in our prescription grievance, there may be possible reimbursement of costs.

Prescription Grievance- PLEASE make sure you save all of your receipts (The ones attached to the medication that list the medication name, patient name, and cost NOT the cash register receipt) The process of arbitration may take several months. I will include updates as to where we are in the process in my monthly reports.

Email me at titus@readingsd.org or rklemer@ptd.net; if you have any questions as to what procedure is.

Active Grievance List

9/16-5/17

Level I

G1617-30: REA V Central Admin

Failure to properly implement Health Care

G1617-26: REA v Central Admin

Tuition reimbursement; Denied at Level 1, awaiting meeting

G1617-27: REA v Central Admin

Tuition Reimbursement; Denied at Level 1, awaiting meeting

G1617-28: REA v Special Education Supervisor

Caseloads; Awaiting meeting

G1617-29: REA v 16th and Haak Administration

Verbal Warning; Won at Level 1

Level II

G1617-25: REA v 16th and Haak Administration

Safety

G1617-17: REA v RIHS Administration

Special Ed Compliance; Denied at Level 2, withdrawn

G1617-18: REA v RIHS Administration

Special Ed Compliance; Denied at Level 2, withdrawn

G1617-21: REA v Central Administration

Loss of benefits; Denied at Level 1, awaiting meeting

G1617-22: REA v Special Education Supervisor

Caseloads; Denied at Level 2, filing complaint with PDE

G1617-10: REA v Central Admin

Credit Increments; Denied at Level 2, withdrawn

G1617-23: REA V Special Education Supervisor

Caseloads; Denied at Level 2, filing complaint with PDE

G1617-24: REA v RHS Administration

Safety; Denied at Level 2

Level III

G1617-20: REA v Central Administration

Generic Prescription Costs

Level V (Per previous contract grievance procedures)

G1415-12: RSHS

REA v RSHS Administration

Arbitration 02/01/2017; Held in abeyance

Active Complaint List

C1617-03: REA v RHS Administration

Please keep in mind, due to privacy rights you only are allowed in-depth knowledge if you are the grievant, the representative, or the REA officer involved. The only exception to this rule is a class action grievance/complaint. Thank you.

Respectively Submitted,

Rebecca Titus

Rebecca Titus

Grievance Officer of the REA